



**Board of Trustees Annual Retreat Meeting Minutes  
Monday, September 23 – Tuesday, September 24, 2013  
Harbor Branch Oceanographic Institute  
5600 U.S. 1 North  
Fort Pierce, FL 34946**

Chairman Anthony Barbar convened the annual retreat of the Florida Atlantic University Board of Trustees with the following members participating:

Trustees Peter Amirato, Daniel Cane, David Feder, Jeffrey Feingold, Abdol Moabery, Ronald Nyhan, Robert Rubin, Robert Stilley, Paul Tanner, Julius Teske and Thomas Workman.

The following university officials attended:

Mr. Dennis Crudele, Interim University President; Dr. Gary Perry, Interim University Provost and Chief Academic Officer; Mr. David Kian, General Counsel; Ms. Stacy Volnick, Vice President of External Operations and Chief of Staff; Ms. Camille Coley, Assistant Vice President for Research; Dr. Rod Murphey, Professor and Chair, Department of Biological Sciences; Dr. William Trapani, Assistant Professor, Dorothy F. Schmidt College of Arts and Letters; and Mr. Andrew LaPlant, Coordinator, Board of Trustees.

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**I. Call to Order**

Chairman Anthony Barbar convened the annual retreat of the Board. Roll was taken and a quorum was established.

**II. Welcome, Introductions and Setting the Stage**

Chair Barbar opened the meeting speaking about the legacy of prior board decisions, such as the one to convert the Boca campus to a traditional, residential college campus. He noted that this board's most important job would be hiring the next president, and that would be its legacy.

hours and has 3,500 First Tim

We have started the Agora P  
to talk with many diverse gro  
in many Agora Project event

We have new faculty Fulbrig  
faculty. We got a researcher  
research funding.

We have some staff and administrative changes. Dr. Gary Perry was selected Interim Provost. We have moved Enrollment Management,

Trustee Moabery asked about how we can address controversial topics. Trapani responded that we can make people more mindful and get a better understanding of the topic.

Trustee Feingold said he comes from a generation where there were a lot of issues and student disruptions. Now, we have students that are online more and less integrated high schools. Trapani wants to talk with students about how we, as a university, connect with them. Ask them how do we get them to come to campus discussions.

Rod Murphey presented about the Jupiter Life Science Initiative for the Biotechnology Theme. He said to have Scripps and Max Planck right on campus is a huge advantage. After Max Planck went into their own building, FAU renovated the space they were in and put in our faculty. One research area includes “wiring the brain,” which is the discovery of “connectome.” Courses are also being added in Jupiter.

Trustee Stilley would like a kind of “New College” on the Jupiter campus. People will come from all over the world to work with scientists from Scripps and Max Planck.

## **V. Board Self-Assessment Results**

Facilitator Susan Decker was introduced. The board gave brief introductions of themselves and why they are on the board. They talked about what they would not change about the board and one skill they bring to the board. Decker had the board look over the university mission and vision statements.

The board self-assessment results:

- x Roles rated highest: Board Structure and Operations; Financial Oversight
- x Roles rated lowest: Set Strategic Mission and Direction

Consideration number 1: Develop a Constructive Board/Staff Partnership. The trustees went into their discussion groups to go over different questions regarding consideration number 1.

## **VI. Principles of Highly Effective Boards**

- a. What does the President/Staff/Faculty need from the board?
  - x Stay focused on a higher level (don't micromanage)
  - f Stay/get engaged with external community as advocates and internal community to show support
  - f Productive dialogue- direction through committee chairs to staff/Broad issues->BOT chair-> President
  - f Promote the university - Tell our story
  - f Network with political connections
- b. What does the board need from President?
  - x Ability to fundraise/closer
  - x Community engagement- Face of FAU
  - x High level of communication with Board
  - x Follow directions from the Board
  - x KPIs of the university
  - x Direction on how the board can help

- x Ability to communicate information from staff to the board (Get together with board members 1-2 times a year or as needed)
- x Visibility into the health and status of FAU
- x Comparative benchmarks of peer institutions
- x No surprises - honesty
- x Proactive

c. When should board materials arrive?

- x One week out

d. What should board members do with the materials?

- x Familiarize with contents
- x Formulate questions/seek answers prior to meeting
- x Review consent items
- x Focus on committees served on

e. What materials should be included in the board packet?

- x 1 page summary on each issue/presentation
- x All information presented at the meeting in advance electronically with links to supporting do

- x Support president in surrounding her/himself with quality faculty and staff
- x Understanding needs/wants of stakeholders
- x Moving to grade A board-excellence
- x Funding-advocacy and community
- x Improving national reputation
- x Staying at the governance level
- x Encouraging diverse voices

Trustees came back together and discussion ensued. Trustee Feder mentioned it would be good for the board to know the top 3-4 priorities of each area. Decker noted there are a lot of areas, so maybe each trustee could pick a different area. Trustee Stilley said it was important for the board to know as much as they can when something goes wrong, because people in the community ask you what's wrong. Trustee Nyhan thanked Chair Barbar for coming to talk to the faculty about the presidential search. Trustee Moabery said no matter who we hire, if the board is only at 75%, then the president can only be 75% at their best. We need to be 100%.

- x Team builder
- x Ability to forge internal & external relationships
- x Bring connections from experiences
- x Understanding of crisis management (battle-tested)
- x LEADERSHIP
- x Have a clear vision
- x Vested Interest in FAU and the community

Next question: What will be the challenges for the new president?

- x Repairing PR image/dealing with the press
- x Raising admission/student success standards
- x Research funding
- x Graduation/Retention
- x Location/diverse campuses, 200 mile spread, messaging as one
- x Athletic Success
- x Operating in sunshine
- x Challenging incidents/controversies
- x Current fiscal environment -> raising \$
- x Engaging Alumni
- x Defining our accomplishments in advance
- x 6 competing universities in the tri-county, plus 4 state colleges
- x Multi-campus format
- x Not a college town
- x E-learning
- x Weak/untapped alumni base
- x Unknown positives

Next question: Opportunities that are associated with FAU. Why come here?

- x Not replacing a superstar
- x Can bring in own team to fill needed positions
- x Medical school, Stadium, dorms, South FL, Student population growth and increase in student quality
- x SACS score
- x Kian/Crudele= excellent staff
- x

#### **IV. Working Lunch**

Trustee Moabery announced that FAU will host a bowl game in Boca Raton and the community has been incredibly supportive, including the city, county and local businesses.

#### **V. Annual Evaluation**

Former President Saunders' self-evaluation was presented. Because she did not complete the year, Chair Barbar recommended that the Board deem her performance to be incomplete. **With no further discussion, a motion was made, seconded, and approved unanimously to deem former President Saunders' performance for the 2012-13 year incomplete and to not award any bonus for an incomplete year.** Trustee Cane abstained as he was not on the board at the time.

The 2013 BOT Retreat was adjourned.